THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 10 13:47:59 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEE SB THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Muscatine County, Public Employer,))) BU-1042
and	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	Sheriff Correctional Officers Bargaining Unit

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Muscatine

County:

INCLUDED: All regular full-time and part-time Correctional Officers.

EXCLUDED:

All supervisory and clerical employees, Cooks and all other kitchen staff and all others excluded by Iowa Code section

20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		REE Z
MUSCATINE COUNTY, Public Employer,)))	FEB 22
and) CASE NO. 8202	PLO PLO IS BU
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION 238, Petitioner/Certified Employee Organization.))))	ED 112: 01 OARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Muscatine County initially determined in PERB Case No. 5009 and amended in Case No. 7111, and the certification of Chauffeurs, Teamsters and Helpers, Local Union 238, is amended to provide:

INCLUDED: All regular full-time and part-time Correctional Officers.

EXCLUDED: All supervisory and clerical employees, Cooks and all other kitchen staff and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 22nd day of February, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Neil A. Barrick, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD PARTINGS PARTING

IN THE MATTER OF:

MUSCATINE COUNTY,

Public Employer,

and

CASE NO. 7111

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION 238,

Petitioner/Certified Employee Organization.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 5009 and the certification of the Chauffeurs, Teamsters and Helpers, Local Union 238, are amended to provide:

INCLUDED: All regular full-time and regular part-time Correctional Officers, Cooks and all other kitchen staff employed by the Muscatine County Sheriff's Department.

EXCLUDED: All supervisory and clerical employees and others as excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 20th day of July, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MUSCATINE COUNTY,
Public Employer,
and

CHAUFFEURS, TEAMSTERS and HELPERS,
LOCAL UNION 238,
Petitioner.

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local Union 238, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1993) and the Rules thereunder:

IT IS HEREBY ORDERED that Chauffeurs, Teamsters and Helpers, Local Union 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Muscatine County, a public employer, in the following bargaining unit:

EXCLUDED: All supervisory and clerical employees and others as excluded by the Act.

DATED at Des Moines, Iowa this _______ day of August, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN